

NISTARINI COLLEGE, PURULIA

ACTION TAKEN REPORT AGAINST TEACHERS' FEEDBACK-2021-22

1. Do you take classes regularly?

More than 90% of classes	80 – 90% of classes	Total
63	11	74

Interpretation of the Feedback:

The feedback shows that a majority of the teachers take classes regularly (more than 90% of the classes). Eleven teachers have reported that they take more than 80% of the classes. These teachers could not take their classes because of leave or illness.

Action Taken by the college:

The college first took note of whether all the teachers had completed their stipulated syllabus. If some teachers had not completed their part of the syllabus, these teachers were requested to take extra classes online to complete the syllabus.

2. Do you complete the syllabus timely?

Greater than 90% of the syllabus	80 – 90% of the syllabus	70 – 79% of the syllabus	Less than 70% of the syllabus	Total
66	8	0	0	74

Interpretation of the Feedback:

As per the above question, most of the teachers reported that they had completed the syllabus. 8 teachers reported that they had completed most of the syllabus, but not completely, because they had been ill or on leave.

Action Taken by the college:

The eight teachers who had not completed the syllabus were requested to complete their syllabus by taking online classes.

3. Do you conduct question and answer sessions with the students?

Always	Frequently	As per requirement	Seldom	Total
49	17	8	0	74

Interpretation of the Feedback:

Of the 74 teachers who had submitted the feedback, 49 teachers have held question and answer sessions with the students always, and 17 teachers have frequently held such sessions. 8 teachers say that they have held such sessions as per requirement. It shows that all the teachers hold question and answer sessions with the students in the classrooms.

Action Taken by the college:

As it is found that almost all the teachers normally take question and answer sessions, no action was required in this case.

4. Do you take class tests regularly?

Always	Frequently	As per requirement	Seldom	Total
18	27	29	0	74

Interpretation of the Feedback:

It was seen through the feedback that all the teachers take class tests in one form or the other.

Action Taken by the college:

As it is found that almost all the teachers normally take class tests, no action was required in this case.

5. Do you provide class notes to the students ?

Always	Frequently	As per requirement	Seldom	Total
44	11	18	1	74

Interpretation of the Feedback:

The feedback shows that almost all the teachers provide class notes to the students continuously, or as per requirement. Only one teacher has reported that s/he does not provide class notes. Though the picture is positive, it is the policy of the college that all the teachers will have to provide class notes for better understanding of the lectures.

Action Taken by the college:

The teacher who had not provided class notes was called up by the Principal, and was requested to conform to the norm.

6. Do you use ICT facilities?

Always	Frequently	As per requirement	Seldom	Total
9	17	41	7	74

Interpretation of the Feedback:

From the feedback it is found that most of the teachers use ICT facilities for teaching. A small number does not use such facilities. This is not approved by the college.

Action Taken by the college:

In one of the all-teachers' meetings, the Principal spoke to the teachers about the need to use ICT facilities while teaching, and reiterated the point that these facilities will certainly increase the quality of the teaching. She told the Computer Science department to help any teacher who finds it difficult to use these facilities.

7. The institute takes active interest in promoting internship, student exchange, field visit opportunities for students.

Always	Frequently	As per requirement	Seldom	Total
45	18	10	1	74

Interpretation of the Feedback:

It is found from the feedback that almost all the teachers avail of library facilities, either from the Central Library, or the Departmental Library. Only one teacher has reported that s/he does not avail of the library facilities regularly.

Action Taken by the college:

The Librarian conducted a Power Point presentation for the teachers, informing them of the library facilities available in the college, and how these can be accessed. The teachers were informed that they are free to use both physical books and e-books and journals. All teachers were requested to use the facilities more often, and also inform the students about the facilities available.

8. What is your opinion about library facilities?

Excellent	Very Good	Good	Fair	Total
42	26	6	0	74

Interpretation of the Feedback:

The teachers generally feel that the library facilities are good.

Action Taken by the college:

The Librarian conducted a Power Point presentation for the teachers, informing them of the library facilities available in the college, and how these can be accessed. The teachers were also requested to give their suggestions for improvement. The Librarian noted down these suggestions, saying that these will be put up in the next Library Committee meeting.

9. Do you attend seminars and webinars?

Always	Frequently	As per requirement	Seldom	Total
28	38	7	1	74

Interpretation of the Feedback:

The feedback shows that the teachers of this college consistently attend seminars and webinars, both inside and outside the college.

Action Taken by the college:

This college has a long record of organizing quality seminars and webinars. It also encourages the teachers to attend seminars and webinars outside the college, and to present papers there. Duty leave is granted for this purpose. The college also provides funds for organizing seminars and webinars by the departments.

10. Do you carry out research activities?

Always	Frequently	As per requirement	Seldom	Total
20	21	20	13	74

Interpretation of the Feedback:

The feedback shows that research activities have suffered a set-back ever since the UGC funds have not been received by the college.

Action Taken by the college:

As research funds have not been received from the UGC ever since 2015, the college has taken initiative to encourage research activities among teachers. The Governing Body has approved grants for research activities. So far one departmental project and two individual projects have been approved from college funds.

11. What is your opinion about the work environment of the college?

Excellent	Very good	Good	Fair	Total
48	25	1	0	74

Interpretation of the Feedback:

An overwhelming majority of the teachers asserted that the work environment of the college is excellent to very good.

Action Taken by the college:

Teachers have been requested to provide suggestions for betterment.

12. What is your opinion about the sports facilities of the college?.

Excellent	Very good	Good	Fair	Total
31	38	5	0	74

Interpretation of the Feedback:

Most of the teachers have asserted that the sports facilities in the college is excellent to very good. Only five teachers have marked it as “good”.

Action Taken by the college:

The college always makes the best effort, through the Physical Education department, to ensure that sports facilities for students and staff are up to the mark.

13. Are important days like Independence Day, Republic Day etc celebrated in the college?

Always	Sometimes	Rarely	Never	Total
74	0	0	0	74

Interpretation of the Feedback:

All the teachers have said that the college always observes the days mentioned.

Action Taken by the college:

No extra action required.

14. Have you ever consulted Grievance Redressal Cell regarding any issue?

Always	Sometimes	Rarely	Never	Total
6	19	9	40	74

Interpretation of the Feedback:

It has been found from the feedback that about half of the teachers never had any occasion to approach the Grievance Redressal Cell for any problem. The others, who have approached with their problems, have been satisfied with the action taken.

Action Taken by the college:

The Grievance Redressal Cell always deals with the problems that are referred there, and the teachers who had approached this Cell have been satisfied with the action taken.

15. Does the college provide medical facilities?.

Always	Sometimes	Rarely	Never	Total
39	27	2	6	74

Interpretation of the Feedback:

The feedback shows that the teachers have availed of the medical facilities provided by the college.

Action Taken by the college:

Normally teachers consult physicians outside the college. However, the fact that they do consult the medical unit of the college, shows that they have enough faith in it.

16. Does the college have conveyance facilities?

Always	Sometimes	Rarely	Never	Total
28	31	4	3	74

Interpretation of the Feedback:

The college vehicle is open for requisition from the teachers of the college outside college hours. It is found from the feedback that most of the teachers avail of this facility. Some do not.

Action Taken by the college:

A notice has again been circulated by the Principal, informing teachers that the college vehicle is available for use by the teachers.

17. Does the college provide accommodation facilities?.

Staff quarter facilities as per availability	Guest house facilities	Not Applicable	Total
42	5	27	74

Interpretation of the Feedback:

Staff quarters are available for a limited number of teachers. As such, those who have so far availed of it, has marked it positive. Guest House facilities are available against payment.

Action Taken by the college:

No extra action needs to be taken in this regard.

18. Does the college provide financial support for research and seminars / workshops?

Always	Frequently	As pr requirement	Seldom	Total
56	1	14	3	74

Interpretation of the Feedback:

Most of the teachers reported that they have received funds from the college for research activities, and for seminars / conferences. Only three teachers reported that they did not avail of these facilities.

Action Taken by the college:

The Principal again notified that the teachers may apply for funds for these purposes.

19. Do you assist in college administration?

Always	Sometimes	Whenever required	Seldom	Total
27	7	37	3	74

Interpretation of the Feedback:

It has been found in fact that most of the teachers are available whenever the administration requires assistance from them. Some of the teachers are always available. Only three teachers reported that they do not perform any administrative duties.

Action Taken by the college:

The tradition of requesting assistance from the teachers for administrative purposes will be continued.

20. How would you rate the college on an overall basis?

Excellent	Very Good	Good	Moderate	Total
57	15	2	0	74

Interpretation of the Feedback:

It is a matter of pride that most of the teachers find the college to be up to a high standard.

Action Taken by the college:

It will always be the effort of the college to improve its standard.



Principal

Nistarini College, Purulia

Principal
Nistarini College Purulia